

Succession Planner

SUMMARY REPORT for MANAGEMENT

Name	Current Job Title	DOH	Entry Date	PR Rating	360 Rating	Advmt Potential	Potential Position	Comments
CLAMPTON, Bill	Chief Executive Officer	1/27/2000	12/11/2001			4.0	Cable Supervisor	
CLAMPTON, Bill	Chief Executive Officer	1/27/2000	12/11/2001			3.7	Chief Executive Officer	
CLAMPTON, Bill	Chief Executive Officer	1/27/2000	11/19/2001			3.5	Veterinarian Technician	same
DEININGER, Mike	Assistant Floor Manager	9/19/2000	8/20/2001			3.3	Vice-President of Operations	
DEININGER, Mike	Assistant Floor Manager	9/19/2000	8/19/2001			3.7	Chief Executive Officer	
DENNIS, Clayton	Chief Executive Officer	2/6/2002	2/20/2003	77.3	4.1	3.7	Chief Executive Officer	
DENNIS, Clayton	Chief Executive Officer	2/6/2002	8/22/2001	78.5	3.6	3.0	Regional Sales Manager	
DENNIS, Clayton	Chief Executive Officer	2/6/2002	8/21/2001	78.5	3.6	4.0	Chief Executive Officer	
DENNIS, Clayton	Chief Executive Officer	2/6/2002	8/19/2001	78.5	3.6	3.3	Senior Manager of Information Systems	
DUDMAN, Richard	Regional Sales Manager	7/12/2000	4/15/2002	57.1		3.0	Head Guru	Sanity is of the essence
FORDMAN, Gerald	Assistant Floor Manager	8/3/2001	12/11/2001			3.0	Office Manager	dumb
RATHBURNS, Kyle	Accountant - Residential Construction	7/13/2001	4/25/2002	75.5	3.6	3.7	Senior Manager of Information Systems	
RATHBURNS, Kyle	Accountant - Residential Construction	7/13/2001	10/17/2001	75.5	3.6	4.0	Accountant - Residential Construction	
RIELLY, Leslie	Vice-President of Operations	1/1/2000	6/6/2002	80.8		2.7	Cable Supervisor	
RUGGAN, Nancy	Assistant Floor Manager	6/12/2001	8/22/2001	71.8		3.3	Office Manager	